

ASHURST WOOD YOUTH CLUB

Equal Opporunties Policy

The Management Committee of Ashurst Wood Youth Club believes in equal opportunity for all irrespective of age, gender, cultural background, ethnic origin, religious or political beliefs, sexual orientation or disabilities. It recognises that inequalities damage and disadvantage those directly affected as well as those who condone, and enable inequalities to proceed unchecked.

All leaders will be made aware of the contents of this policy as part of the induction process.

Equality of opportunity will be achieved through:

- promoting respect for other people, their cultures and religion
- ensuring that young people and adults are able to meet together in a positive and accepting environment where they are safe from harm, abuse, harassment and intimidation
- young people and adults recognising and challenging prejudice and discrimination
- ensuring that everyone has an equal opportunity to be considered as a volunteer leader
- all leaders will have equal access to training opportunities
- all young people will have equal access to club activities and training opportunities

Any issues of inequality should be reported to the Club Leader and Chair of the Management Committee, who will enable the parties involved to supply their version of events before considering further action.

The Club Leader will respond quickly and impartially to such issues after consulting with the Chair of the Management Committee.