



NOTICE OF MEETING

Ashurst Wood Village Council members are summoned to an **Extraordinary Meeting of the Village Council** to be held on Monday 15th March at 11.30am pm on Zoom. The meeting will be held remotely. Members of the public who wish to comment on an Agenda item or attend the meeting remotely should email the Clerk by Monday, 15th March by 9am

Cllr Jenny Forbes
Chair

10th March 2021

AGENDA

Mobile phones should be turned off for all meetings, thank you

1. Public Questions – no longer than 15 minutes
2. Apologies for absence
3. To receive Declaration of Interests from Members in respect of any matter on the Agenda

The disclosure must include the nature of the interest. If an interest becomes apparent to a member during the course of a meeting that has not been disclosed under this item, the member must immediately disclose it.

4. To confirm the Minutes of the Village Council Meeting held on **2nd March 2021**

For the following agenda item, the press and public may be excluded from the meeting in accordance with section 1 of the Public Bodies (Admissions to Meetings) Act 1960, due to the confidential nature of the matter to be discussed

5. **Special Motion** (in accordance with Standing Orders 10 and 12);
To reverse the following part of the resolution under item 11 made at the meeting of the Village Council on 2nd February 2021:

To cease the Youth Worker's employment

and to withdraw the notice given to the youth worker and assistant youth worker so that they can remain as employees of the Council after 31st March 2021

SUBJECT TO THE FOLLOWING CONDITIONS BEING MET:

- (1) the youth worker and assistant youth worker agree to the temporary amendment of their contracts of employment as from 1st April 2021 as follows:
 - The contracts shall be changed to zero hours contracts and the youth worker and assistant youth worker shall not receive any salary while the youth club continues to remain closed and shall not be entitled to sick pay or holiday pay or other benefits (unless in accordance with any statutory entitlement)

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- If it is possible (in accordance with relevant legislation and guidance) to organise any one-off activities or events for youth club members, then the youth worker and assistant youth worker shall be paid for any hours that they work in running such events, but only as agreed in advance by the Council.
The Council's Clerk, as the employees' line manager, shall give prior approval for working hours involved in any such activities or events, after discussion with the Chair of the Youth Club Management Committee and the Chair of the Council, and shall report to the next Council meeting
 - The hourly rate of pay for any duties carried out shall be the current amount paid under the contract of employment
 - These temporary arrangements shall be reviewed on or before the 8th September 2021, by which time it is hoped it will be possible to reopen the club on a regular basis.
- (2) An up-to-date DBS check is required in respect of the assistant youth worker, who must provide the relevant forms and documentation to the Clerk by the 31st March 2021.

If the above conditions are not met by one or both of the youth worker or assistant youth worker, the notice given to that person shall stand and their employment shall be terminated on the 31st March 2021.

6. Any item for reporting or inclusion on future agenda
7. Date of next ordinary Council meeting – 6th April 2021